

IMSI

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Integrated Management Systems, Inc.

Company Overview



Profile

- IT Staffing and Project Management Consulting Firm, 22 years in Ann Arbor
- Full time staff of 300+ people
- Fortune 500 clients



Clients *Partial List*



- ▶ Electronic Data Systems, Hewlett Packard
- ▶ IBM Global, Covansys, Synova
- ▶ Ford Motor Company, General Motors
- ▶ DaimlerChrysler, Visteon Corporation
- ▶ Magna, Johnson Controls, Lear
- ▶ Severstal, Detroit Edison, CMS Generation
- ▶ State of Michigan, Pfizer
- ▶ The Budd Company



Professional Services

- **IT staffing/consulting**
 - ▶ Applications development
 - ▶ Programmers/analysts, Business & System analysts
 - ▶ Software engineers, Database administrators
 - ▶ System & Network administrators
 - ▶ Website developers
 - ▶ Help desk support
 - ▶ Project managers



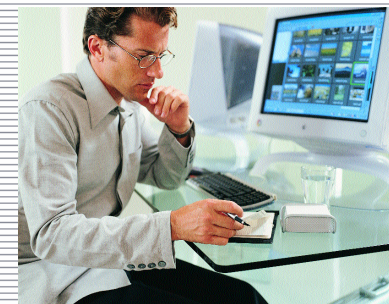
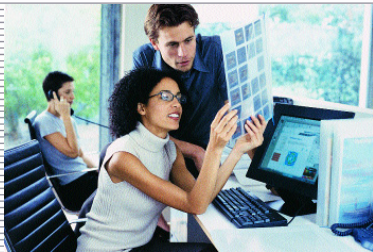
Professional Services

■ Project Management

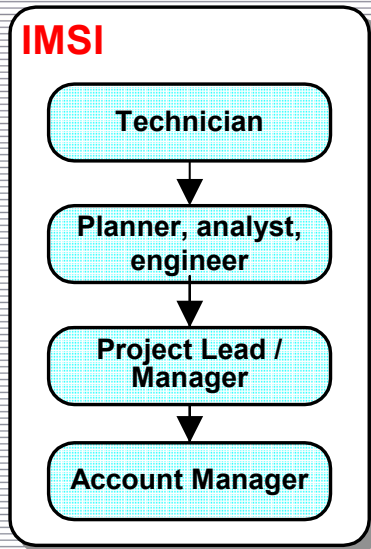
▶ Project Management Office (PMO) implementation and staffing

- Planning
- Progress tracking
- Reporting
- Liaison
- Roll-out coordination
- Process development
- Project Websites
- Issue, change management

▶ Systems & training



Careers (Vertical progression)



- **Technician**
 - ▶ 0-2 years
 - ▶ Focused technical skills
- **Planner, analyst, engineer**
 - ▶ 2 + years
 - ▶ Advanced technical skills, BS/BA min.
- **Project Lead**
 - ▶ Superior technical skills
 - ▶ 5 + years experience, proven leadership
- **Project Manager**
 - ▶ 7 + years w/IMSI, req'd for acct mgmt
 - ▶ Distinguished personally, technically
- **Account Manager**
 - ▶ 10 + years experience, 5 + years w/IMSI
 - ▶ Strategic, knowledgeable, successful

Careers (Horizontal progression)

- **Information Systems & Technology (IS/IT)**
 - ▶ Programmers/Business & Systems Analysts
 - ▶ Information Systems / Infrastructure
 - ▶ Database Analysts & Developers (DBAs)
- **Project management**
 - ▶ Project Managers, Planners & Schedulers
 - ▶ Project Coordinators
 - ▶ Program Analysts
- **Business Process Design, Documentation and Training**
 - ▶ Process Analyst
 - ▶ Trainers

What we look for

■ Personal skills

- ▶ Initiative, creativity
- ▶ Ability to work with others
- ▶ Dependability
- ▶ Professionalism
- ▶ Flexibility
- ▶ Positive attitude

■ Technical skills

- ▶ Job knowledge
- ▶ Productivity
- ▶ Quality of work
- ▶ Meeting deadlines
- ▶ Oral, written communication



Why IMSI?

- **Opportunity**
 - ▶ Experience on large client projects
 - ▶ Work with IMSI's expert staff
 - ▶ IMSI training and development
 - ▶ Diverse assignments
 - ▶ Performance-based advancement
- **Corporate Stability**
 - ▶ Long term client relationships
 - ▶ History of steady growth